



ALL INDIA BANK OFFICERS' ASSOCIATION

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23rd June, 2023

Circular by AIPNBOF, AICBOA, BOBOU, AIPSBOF

To
All units of AIBOA:

Dear Comrades,

UFBU meeting and discussions with IBA on 21-6-2023

Our attention has been drawn to the Circular dated 21-6-2023 hurriedly and desperately issued by Com. Nagarajan about the UFBU meeting held in Mumbai on 21-6-2023. Since our unions should have the correct and factual information, we are sending this communication. We do not wish to make comment on slanderous remark hurled in this circular on some of us because we believe that a person is known by word he uses.

Background: Since the issue of our organisation was referred to the General Secretary of AITUC for guidance and resolution, we were abiding by the same. We had requested AITUC Gen. Secretary to advise Com. Nagarajan to defer the illegal e-voting method and pave the way to work out a common team by mutual discussion. Despite advice from AITUC General Secretary, he was preparing for the e-voting. Since the time before us was very short and Com. Nagarajan was adamant, we had filed a case in the court. The irreconcilable and adamant attitude of Com Nagarajan had left us with no option than to seek judicial intervention.

On 18th May, Com. Nagarajan was summoned to Delhi in AITUC office and as per her advice, he agreed to defer the e-voting process provided our letter on special session was withdrawn.

When this was informed to us on 18th late night, we immediately agreed in writing and informed the General Secretary of AITUC accordingly. On this basis, he was advised to defer the election process. On 19th also, Com. Nagarajan was advised by AITUC to defer the e-voting. But he did not abide by the advice of AITUC. AIBEA also repeatedly requested him to defer the e-voting and arrive at a consensus team. But Com. Nagarajan chose to ignore all these advises. He went ahead with the e-voting election.

Even though more than 30% of the delegates demanded special session as per provision of our constitution and boycotted the election, he continued with the fractured process with manipulated and unverified delegate list and also swiftly announced the results of the e-voting election, knowing fully well that our Bye Laws does not provide for such an election process.

This illegal and unconstitutional action of Com. Nagarajan compelled us to inform our objections to UFBU and IBA as Com. Nagarajan was trying to seek their legitimacy for the new team declared by him.

Since Com. Nagarajan did not listen to advice of AIBEA, AIBEA informed its units not to recognise this new team. Instead of mending his sways, shockingly, Com. Nagarajan wrote to AIBEA, our mother organisation, that AIBOA is an independent organisation and AIBEA cannot interference. Our rank and file are in utter surprise and shock that is it same Nagarajan who was singing the songs of Twin banner unity, AIBEA & AIBOA Zindabad and Governing guidance of AITUC when he wanted desperately the reins of organisation in 2011 and 2016.

Thus, Com. Nagarajan was not only persisting with his unconstitutional action but was also cutting at the fundamentals of AIBOA nurtured all these four decades.

In this background, IBA convened a meeting with UFBU unions on 21-6-2023 and UFBU had also called for its meeting on the same day in the morning.

In order not to jeopardise our objection, we informed IBA and UFBU that Com. Nagarajan was not the duly elected General Secretary in view of the violation of the constitutional provision in conducting the election process through e-voting and being the representatives of large number of members of AIBOA, we shall participate in the meeting of IBA and UFBU.

UFBU meeting: Accordingly, Com. Sanjay Kumar Khan and two of our leaders, participated in the meeting at Mumbai on 21-6-2023. Com. Nagarajan was also present in the meeting along with two other leaders. All other Unions of UFBU were also present.

The meeting commenced without any objection from anyone including by Com. Nagarajan. Various leaders of unions of UFBU presented their view points. The meeting was going on smoothly. When Com. Sanjay Khan was making his point, Com. Devadas Menon stood up, and pointed towards Com. Sanjay Khan and asked "who is he?". This was followed by arguments between Com Sanjay Khan and Com. Nagarajan when Convener of UFBU intervened and informed both of them that other unions will discuss about the status of AIBOA's participation and till then, all from AIBOA should wait outside. Com. Nagarajan informed the Convener that if Com. Sanjay Khan is allowed in the meeting, he will not participate.

Our issue was discussed by the other unions of UFBU and we were informed that the dispute in AIBOA is an internal matter of AIBOA and hence UFBU cannot interfere in the same and if agreeable, both can attend the meeting or non from AIBOA can attend the meeting. We informed that keeping the interest of the organisation, both can attend. **But Com. Nagarajan chose not to attend the meeting thus foiling AIBOA's presence in UFBU meeting.**

Discussions with IBA : In the post-lunch session, the discussions between IBA and UFBU was held. Looking to the decision of UFBU, IBA also indicated that two representatives (one each from both sides) may participate in the discussions. However, Com. Nagarajan informed the UFBU Convener that he would not participate in the Bipartite discussion with IBA, left the IBA office and immediately issued his Circular. **Because of the adamant stand of Com. Nagarajan, AIBOA could not participate in the Bipartite discussions thus, making the reputation of AIBOA vulnerable.**

From the Circular issued by Convener of UFBU, it can be observed that many important issues of the employees and officers were discussed during the meeting with IBA but **Com. Nagarajan's only achievement was to keep AIBOA out of such an important bipartite meeting with IBA** even though UFBU and IBA were ready to take an accommodative stand to ensure the participation of AIBOA.

To sum up '**Personal Ego of individual has blackened the image of AIBOA on big canvas of Trade union fraternity-UFBU**'.

With greetings,

Comradely yours.



KRISHNA KUMAR ,GS,AIPNBOF



SANJAY KUMAR KHAN,GS,AICBOA



MANISH.K.CHUHAN,GS BOBOU



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